

Quality Policy

GEMINIGROWTH ADVISORS I.K.E., which operates in:

- Provision of Business Consulting Services

Is governed by the principles set forth in the Quality Management System, which is based on the requirements and specifications defined by the international standard ISO 9001:2015.

Based on these principles, all employees of GEMINIGROWTH ADVISORS I.K.E., including management and staff, are committed to operating within the framework of applicable regulations and current legislation, with the fundamental and non-negotiable goal of fully and consistently satisfying its Clients, thereby aiming for the continuous improvement of the Company's market position and their own financial, professional, and social development.

This commitment is realized through the development and implementation of a Quality Management System that fully complies with the requirements of the ISO 9001:2015 Standard and is based on the following principles:

- Understanding the current and future needs of its customers, meeting their requirements, and striving to exceed their expectations.
- Providing guidance and exercising oversight by its Management to ensure that all its executives are fully committed to its mission and objectives, and creating an internal environment that enables their active participation in the effort to achieve its goals.
- Active participation of the workforce, leveraging their capabilities for the benefit of the Company, and practical recognition of their contributions.
- Adopting an approach that views all of the Company's activities as processes and managing these processes as a unified system of interrelated processes, ensuring the achievement of its objectives.
- Establishing the continuous improvement of the Company's overall performance as an ongoing goal.
- Making decisions based on the analysis of data, risks, and opportunities gathered through the implementation of the Quality Management System.
- Establishing mutually beneficial relationships with its Suppliers.
- Utilizing the results of risk and opportunity analysis and operational performance to make decisions and eliminate and prevent undesirable situations, with the aim of continuously improving its services and operations.
- and to continuously strengthen its market position.

Marousi, 26th Of March, 2025

Christos Tsitouras
General Manager